CRIMINAL ASSISTANT UNITED STATES ATTORNEY UNITED STATES ATTORNEY'S OFFICE

Western District of Michigan

Responsibilities and Opportunity Offered: The district is soliciting applications for a Criminal Division Assistant United States Attorney (AUSA) position in the Marquette, Michigan branch office. The AUSA will work with federal, state, local and tribal law enforcement agencies to investigate and prosecute a variety of federal offenses. Although the AUSA will handle a variety of matters arising from a variety of contexts, the AUSA can expect to have substantial responsibility in the handling of crimes occurring on property owned by, or held in trust for, Native American Tribes.

Qualifications: Applicants must possess a J.D. degree, be an active member of the bar (any jurisdiction), and have 3 years of post-J.D. experience. Applicants should have a history of outstanding academic achievement and possess superior oral and written communication skills, as well as strong interpersonal skills, good judgment, and the ability to function with minimal guidance in a highly demanding environment. Diplomacy and the abilities to "think on your feet" and to function in a small office are valued as well. Applicants will be expected to capably handle the prosecution of crimes of violence, including domestic violence, but extensive prior experience is not required.

About the Office: The Western District of Michigan includes the western half of the Lower Peninsula of Michigan and all of the Upper Peninsula, a total of more than 35,000 square miles with a population in excess of 3 million. The district has 37 AUSAs, most of whom are located in the Grand Rapids office. In addition to the branch office in Marquette, the district also maintains a staffed branch office in Lansing, the State Capital. The Marquette office is currently staffed by two AUSAs and three support personnel. The district includes 11 federally-recognized Indian tribes, which is the largest Native American population in a district east of the Mississippi River.

<u>Travel</u>: Substantial travel within the Upper Peninsula of Michigan will be required. Limited travel outside the district is likely.

<u>Salary Information</u>: AUSA pay is administratively determined based, in part, on the number of years of professional attorney experience. The current range of pay is \$50,894 to \$134,702, including locality pay.

<u>Location</u>: Marquette, Michigan. There will be an initial six to nine months of training and mentoring in the Grand Rapids office prior to assignment in Marquette.

Relocation Expenses: Relocation expenses will not be authorized.

Application Process: Send a cover letter and resume to:

Ellie Drumm Human Resources Officer United States Attorney's Office P.O. Box 208 Grand Rapids, Michigan 49501-0208

Email applications may be submitted to <u>USAMIW.personnel@usdoj.gov</u>

No telephone calls please. Your cover letter and resume must be received in our office by 5:00 p.m. on June 11, 2010. If you have submitted a cover letter and resume to our office within the last 12 months, please re-apply to receive consideration under this announcement as well.

Please list the vacancy announcement number **10-WDMI-A03** on your resume and in the subject line of all emails.

This and other attorney vacancy announcements can be found at: http://www.usdoj.gov/oarm/attvacancies.html

Department Policies:

All initial attorney appointments to the Department of Justice are made on a time-limited (temporary) basis. Temporary appointments may or may not be extended or made permanent without further competition.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination because of color, race, religion, national origin, politics, marital status, disability, age, sex, sexual orientation, status as a parent, membership or non-membership in an employee organization, or on the basis of personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973, to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive

Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. Citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. Citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions. Although the "point" system is not used, per se, applicants eligible to claim 10-point preference must submit Standard Form (SF) 15, Application for 10-Point Veteran Preference, and submit the supporting documentation required for the specific type of preference claimed (visit the OPM website, http://www.opm.gov/forms/pdf fill/SF15.pdf for a copy of SF 15, which lists the types of 10point preferences and the required supporting documents). Applicants should note that SF 15 requires supporting documentation associated with service-connected disabilities or receipt of nonservice-connected disability pensions to be dated 1991 or later except in the case of service members submitting official statements or retirement orders from a branch of the Armed Forces showing that his or her retirement was due to a permanent service-connected disability or that he/she was transferred to the permanent disability retired list (the statement or retirement orders must indicate that the disability is 10% or more).

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The Department of Justice cannot control further dissemination and/or posting of information contained in this vacancy announcement. Such posting and/or dissemination is not an endorsement by the Department of the organization or group disseminating and/or posting the information.